



PRESIDENT DANNY L. BARTON, LOCAL 135 EXECUTIVE BOARD, AND DHL STEWARDS APPROVE NATIONAL AGREEMENT

A conference call was held with the National Negotiating Committee and Chairman Brad Slawson Sr. on Saturday to discuss the details of the DHL Tentative Agreement. Stewards from Local Unions around the country representing DHL members were invited to participate to review the Agreement and have their questions answered. Some of the major components of the new agreement include:

- **Job Security**

Casuals currently working will be added to the Seniority List upon ratification of the agreement.

Laid off red circled drivers can displace 2 part time employees at their normal pay scale and will receive time and one half after 5 hours of work. Laid off employees are guaranteed 40 hours when called to replace absent employees.

- **10% Employees**

10% employees will be guaranteed 40 hours per week and will work Monday through Friday.

- **Wages and Benefits**

Wage increases in this agreement exceed the NMFA and is the highest wage increases ever negotiated for DHL employees. Current Health and Welfare and Pension levels will be maintained with no co-pay contributions by the employee.

- **Grievance Procedure**

The Company will no longer be entitled to any holds on a grievance at any level ensuring a faster resolution of your case. The final step of the grievance procedure is an immediate Arbitration decision paid for by the employer.

On Sunday, March 30th at 2:00 p.m. a meeting will be held at the Indianapolis Union Hall. Brad Slawson Sr. will be at this meeting to review the contract and answer questions. Please submit your questions to your Stewards as soon as possible and we will see that they are addressed. We look forward to see you at this very important meeting.