

# Teamsters Local 135

## Highlights: 2023 Transervice Tentative Agreement

### Economic Highlights

- Drivers receive a base 22% increase in year one, followed by 3.7% in year two, and 3.7% in year three (includes both hourly and mileage raises)
- Mechanics receive a \$5 raise in year one, followed by \$0.75 in year two and \$1.25 in year three
- Additional week of vacation
- MLK Day as a holiday
- Added drivers to 401K with employer contributions of:
  - \$10/wk in Year One, \$18/wk in Year Two, \$26/wk in Year Three
- Maintained free Teamster healthcare
- Added short-term disability payment
- Decreased progression for drivers
- Increase in meal & lodging for layovers
- Increased allowances for boots, safety eyewear, & more
- Transervice members now part of 135's Safety & Training Fund; company will pay \$0.05/hr to fund
- Members continue to be in IBT Kroger Pension

### Language Improvements

- Almost 60 language changes to protect members
- Penalty pay on grievances for drivers (including non-monetary grievances)
- A Subcontracting Transparency List to protect mechanics' work & penalties if the company fails to contact members before subcontracting
- A Transparency List for drivers with penalty pay
- Fairer bid procedures
- Transfer language in case of closing
- Ability to split up two weeks vacation
- ZERO discipline resulting in time off for cameras on OBC's

### Other Highlights

- Went from a 4-year contract to 3-year contract, aligning 135's expiration date with Local 89's
- NO CONCESSIONS: Company wanted to establish an attendance policy, forced 6th and 7th days, and more. We said NO and bargained a concession-free agreement.

