

**MAKE UPS**  
RESPECT YOUR TIME



**CENTRAL REGION  
ARTICLE 19 - SECTION 3  
8-HOUR REQUEST**

**A package car driver and full-time inside employee may request, by submitting a written notice 24 hours in advance, to be relieved of duty after 8 hours of work on a particular day. The employer shall allow a minimum of 10% of the drivers and full-time employees in a center off each day.**

**No employee shall be granted the same day of the week on a continuous basis. The objective of the provision is to allow as many different employees off as possible.**

**The above provision shall not apply from the Monday after Thanksgiving through the week of Christmas.**

**The company is not obligated to allow ALL drivers in one loop off but IS obligated to allow multiple drivers off in one loop if they fall within the 10%. INT#68-90 Feb. 1990 & INT#32-84 Feb. 1984**

**An employee can request more than 3 days in a month provided they do not interfere with other employees getting 8-hour requests and the additional requests are for extenuating circumstances. INT#176-90 Nov. 1990**

**Employees shall be informed at the conclusion of the day prior to the day requested of the status of their request.**

**PACKAGE CAR DRIVERS WHO HAVE REQUESTED TO BE RELIEVED AFTER 8 HOURS SHALL BE ALLOWED TO RETURN TO THE CENTER AND BE RELIEVED FROM DUTY\*. INT#63/Case#146-79 Oct. 1979**

**\*THIS IS NOT TO IMPLY THAT A DRIVER CAN GIVE LESS THAN A NORMAL PERFORMANCE ON THAT GIVEN DAY.**

**ENFORCE THE CONTRACT**